

Rorraine - T. D.
R. W. Shantz

Sept. 1953

September 13th, 1913.

Professor T. R. Robinson
30 Ridley Gardens
Toronto

Dear Professor Robinson:

The position of Assistant Professor was established this summer after long consideration. It is meant to fill a gap that has hitherto existed. The lecturer was kept too long before he was told whether or not there was a chance of further promotion for him in the University. The assistant professor will hereafter begin at \$1800 and run by increments to \$2500, and he will be given a position on the faculty. As the ability of the assistant professor, and the opportunities of the Department, may make it possible promotions will be made from the assistant's rank into the associate professor's rank. It may be that some members of the Staff, owing to one condition or another, may not receive further promotion, just as some lecturers in the past have not received promotion, but in accepting the position of assistant professor a man is not at all of necessity confined to this rank permanently.

Professor T. R. Robinson -2-

In my letter to you I spoke of the creation of this position as offering you an advancement this year which would probably not otherwise have come. In our present circumstances I think it extremely improbable that the Board would have created two new associate professorships in the Department of Philosophy, there being already two associate professors, as well as a head professor. This position, however, gives you an advancement for this year, and the increment on the same terms as in the other grades for the next two years, and should be regarded by you as a distinct promotion.

With kind regards, I am

Yours sincerely,

President

